



ADOPTION AND SURROGACY ASSISTANCE BENEFIT

Eligibility Criteria

To be eligible for the benefits, the Assurant member must be employed at Assurant for at least 90 calendar days, be a benefits-eligible employee for Adoption and Surrogacy Assistance benefits, and intend to become the legal parent of the child adopted or of the child born through the surrogacy process (an "Intended Parent").

If you and your spouse or domestic partner both work at Assurant, only one employee can utilize the financial benefit. You must be actively employed at the time of the adoption and when any financial reimbursement is made. Temporary or leased employees and independent contractors are not eligible for Adoption and Surrogacy Assistance benefits.

Enrollment Process

Eligible Assurant members that are seeking to utilize the adoption/surrogacy services under this benefit must contact WINFertility. WINFertility's specialty care associates will help guide you through the enrollment process. Once you have completed the enrollment

Assurant provides a lifetime maximum of up to \$20,000 for costs associated with adoption and/or surrogacy agreements that are legally finalized on or after 01/01/22.

process, you will receive a written notification from WINFertility confirming your eligibility for adoption/surrogacy services under this benefit.

Program Highlights

If you're interested in adoption, WINFertility provides support and care throughout your adoption journey including adoption education and claim processing.

If you're interested in surrogacy, WINFertility can direct you to one of the several surrogacy agencies in our network.

Each WINFertility surrogacy agency offers a full range of services, including comprehensive screening of egg or sperm donors and surrogates. In addition, you receive pre-negotiated discounts when you use one of WIN's participating agencies.

These agencies have been selected based on their professionalism, compliance, and quality measures. Only credentialed agencies with 10+ years of experience who assist with more than 100 surrogacy births per year participate in WINFertility's network.

For more information about **Adoption and Surrogacy Benefits**, contact **WINFertility** at **866-227-2690** or visit managed.winfertility.com/assurant.

Download the **WIN Companion App** to take advantage of your benefits on the go! Use Assurant employer code: **AIZZ2** when creating your account.

Service Team Members are available Monday - Friday 9:00 AM - 7:30 PM ET.

