



What is Plan Pay?

For non-sales employees, the Plan Pay is equal to your annual base pay plus target short-term incentive (STIP) bonus, if any, in effect as of the last day of active work.

For sales employees with more than 1 year of service, the Plan Pay also includes any sales bonuses/commissions that were paid in the prior calendar year.

For sales employees with less than 1 year of service, the Plan Pay includes any sales bonuses/commissions that were guaranteed to be paid in the first year agreement.

Plan Pay is updated once each year, on April 1st., and does not include overtime, long-term incentive compensation or any other form of pay you may be entitled to receive.