


# Benefits Enrollment 2021 & 2022



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Enroll in your 2021 and 2022 benefits by logging in to MyHR ([myhr.assurant.com](http://myhr.assurant.com))

<b>Hire Date</b>	<b>October 18 - October 29, 2021</b>	<b>October 30 - December 31, 2021</b>
<b>Deadline to Enroll for 2021 Benefits</b>	Eight days from hire date	Eight days from hire date
<b>Deadline to Enroll for 2022 Benefits</b>	November 5, 2021	Eight days from when your 2021 new hire benefit election is submitted
<b>If you don't make an election or waive benefits</b>	You will be automatically defaulted into the Orange Health Plan with HSA (Health Savings Account), at the employee-only coverage level and you will not be eligible for the Tobacco-Free Health Credit of \$18.46 per paycheck. If you enroll as a new hire in 2021 and do not also enroll for your 2022 benefits, you will be defaulted into your 2021 health coverage, but any contributions you may have elected to contribute into an HSA or an FSA (Flexible Spending Account) will be reset to zero.	
<b>Important Considerations</b> 	<p>Enrollment is easy and convenient. Review your benefit options and rates before making your enrollment choices, then enroll using MyHR. Go to the Connect home page, click on the MyHR tile and log in to MyHR. Select the new hire benefit enrollment task from your MyHR inbox. Once you've submitted your new hire elections, your open enrollment task will appear in your inbox. You have access 24/7 through your computer.</p> <p>You can change your elections at any time during the enrollment periods. If you don't enroll in or waive coverage by the enrollment deadlines, you will be automatically enrolled in default coverage, which may not be the right fit for you. <b>You must make a separate 2022 benefits election to ensure you are enrolled in your preferred benefits for the 2022 plan year.</b></p> <p>If you change your 2021 benefits during this period due to a qualified life event, you will need to resubmit your 2022 benefit elections to ensure your enrollment includes any 2021 changes that you may not have considered when submitting your prior 2022 enrollment.</p> <p>After you enroll, you can review your Benefit Elections Summaries within MyHR to confirm the benefits you selected for 2021 and 2022.</p>	

[MyAssurantBenefits.com](http://MyAssurantBenefits.com) and the **Summary Plan Description** contain all the details on your benefits including coverage, rates, legal notices, examples, contact information and other resources you may find helpful when learning about your benefits and making informed decisions.