

Benefits Enrollment 2022 & 2023



ASSURANT®

Enroll in your 2022 and 2023 benefits by logging in to MyHR (myhr.assurant.com)

Hire Date	On or Before October 6, 2022	October 7 - December 31, 2022
Deadline to Enroll for 2022 Benefits	15 calendar days from hire date	15 calendar days from hire date
Deadline to Enroll for 2023 Benefits	November 4, 2022	15 calendar days from when your 2022 new hire benefit election is submitted
If you don't make an election or waive benefits	You will have coverage in the following core benefits: Basic Life, Basic Accidental Death & Dismemberment, Short-Term Disability, Core Long-Term Disability, Business Travel Accident, Employee Assistance Program, Live Well wellbeing resources and family-friendly benefits. If you enroll as a new hire in 2022 and do not also enroll for your 2023 benefits, you will be defaulted into your 2022 health coverage, but any contributions you may have elected to contribute into an HSA or an FSA (Flexible Spending Account) will be reset to zero.	
Important Considerations	<p>Enrollment is easy and convenient. Review your benefit options and rates before making your enrollment choices, then enroll using MyHR. Go to the Connect home page, click on the MyHR tile and log in to MyHR. Select the new hire benefit enrollment task from your MyHR inbox. Once you've submitted your new hire elections, your open enrollment task will appear in your inbox. You have access 24/7 through your computer.</p> <p>You can change your elections at any time during the enrollment periods. If you don't enroll in or waive coverage by the enrollment deadlines, you will be automatically enrolled in default coverage, which may not be the right fit for you. You must make a separate 2023 benefits election to ensure you are enrolled in your preferred benefits for the 2023 plan year.</p> <p>If you change your 2022 benefits during this period due to a qualified life event, you will need to resubmit your 2023 benefit elections to ensure your enrollment includes any 2022 changes that you may not have considered when submitting your prior 2023 enrollment.</p> <p>After you enroll, you can review your Benefit Elections Summaries within MyHR to confirm the benefits you selected for 2022 and 2023.</p>	



MyAssurantBenefits.com and the **Summary Plan Description** contain all the details on your benefits including coverage, rates, legal notices, examples, contact information and other resources you may find helpful when learning about your benefits and making informed decisions.