

Benefits Enrollment 2025 & 2026



Enroll by logging in to MyHR (myhr.assurant.com)

Hire Date	On or Before October 09, 2025	October 10 – December 31, 2025
Deadline to Enroll for 2025 Benefits	15 calendar days from hire date	15 calendar days from hire date
Deadline to Enroll for 2026 Benefits	November 7, 2025	15 calendar days from when your 2025 new hire benefit election is submitted. Learn more. Example: If the 2025 New Hire Benefits is submitted on 11/30/25. The 2026 Benefits Enrollment is due on 12/15/25.
If you don't make an election or waive benefits	You will have coverage in the following core benefits: • Basic Life • Basic Accidental Death & Dismemberment • Business Travel Accident • Employee Assistance Program • Short-Term Disability • Core Long-Term Disability • Live Well wellbeing resources and family-friendly benefits. If you enroll as a new hire in 2025 but don't enroll for 2026 benefits, you'll have the same coverage including enrolled dependents at 2026 rates, except for the FSA and HSA which do not roll over and require your active enrollment each year.	
Important Considerations	 • Go to the Connect home page, click on the MyHR tile and log in to MyHR. • Select the new hire benefit enrollment task from your MyHR inbox. With 24/7 access during this period, you can review your benefit options and rates anytime before submitting your enrollment choices. • Submit your new hire elections, your open enrollment task will appear in your inbox. If you miss the deadlines, you'll be automatically enrolled in default coverage. You must make a separate 2025 and 2026 benefits election to ensure you are enrolled in your preferred benefits for each plan year. If you change your 2025 benefits due to a qualified life event, resubmit your 2026 elections to include any new changes within 30 calendar days. After enrolling, review your Benefit Elections Summaries in MyHR to confirm your elections for 2025 and 2026.	

MyAssurantBenefits.com and the [Summary Plan Description](#) contain all the details on your benefits including coverage, rates, legal notices, examples, contact information and other resources you may find helpful when learning about your benefits and making informed decisions.