

Within Workday, you can manage your benefits by reporting coverage change events and viewing and editing your benefit elections. Your organization will define the steps to accomplish these objectives. This job aid covers generic events, so please contact your People Partner or Benefits Representative if you have further questions.

REPORT A COVERAGE CHANGE EVENT

Life events do not always line up with enrollment periods. If you need to change your coverage because of a birth, death, marriage, divorce, or similar life event, you can change your benefits to better fit your needs.

From the Benefits application:

1. Click the **Benefits** button under Change.
2. Select the **Benefit Event Type**.
3. Click the **Calendar** icon to enter the date of the Benefit event.
4. Attach required documents, if applicable.

Change Benefits

Change Reason * Add/Change Beneficiary

Benefit Event Date * 04/01/2022

Submit Elections By 04/01/2022

Benefits Offered

- Basic Accidental Death and Dismemberment (AD&D)
- Basic Life
- Business Travel Accident
- Supplemental Accidental Death and Dismemberment (AD&D)
- Supplemental Employee Life

Attachments

Drop files here

or

Select files

Instructions

Please select a change reason to change your benefit elections due to a qualifying life event, change your beneficiary designations, or withdraw from the Employee Stock Purchase Plan (ESPP).

Most benefit changes due to a qualifying life event must be submitted within 30 days of the life event. Health Plan, Health Savings Account (HSA), and Flexible Spending Account (FSA) elections do not rollover from year to year, so you will need to make these elections again during Annual Enrollment for the following Plan Year.

To update your Employee Life, Employee AD&D, and Business Travel Accident beneficiaries, select the event type "Add/Change Beneficiary". If you had an earned vested benefit in the Assurant Pension Plan as of 2/28/2016, you may change your Pension beneficiary by selecting "Pension Beneficiaries." For more information about benefit changes and the Assurant Benefits Program, please visit myassurantbenefits.com.

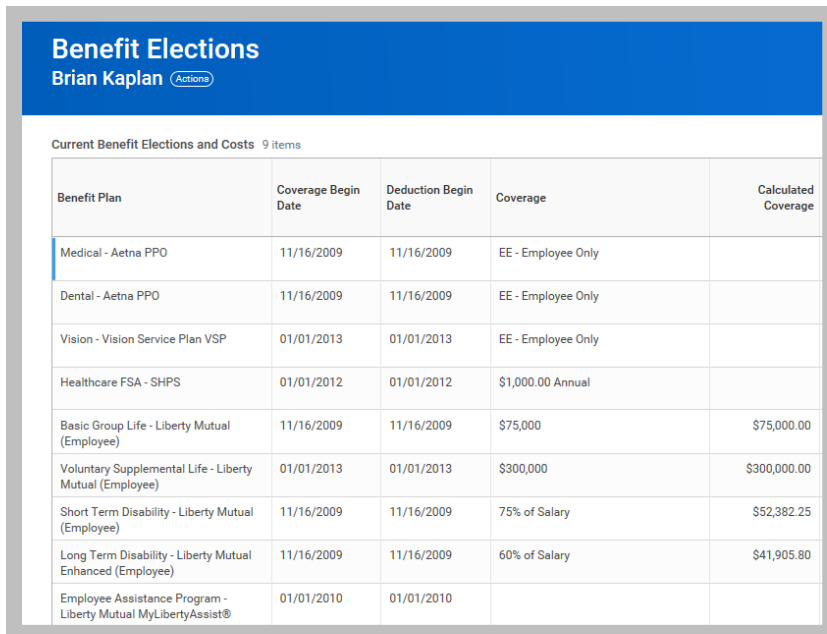
5. Click **Submit**, then click **Done**. A task will route to your Inbox, if applicable.
6. Navigate to your **Inbox**.
7. Click the **Benefit Event** task.
8. Complete and continue through all required screens. Check the **Agree** checkbox, if required, to provide an electronic signature, confirming your changes.
9. Click **Submit**.
10. Click **Done** to complete the task or **Print** to launch a printable version of the summary for your records.

VIEW AND EDIT BENEFIT ELECTIONS


Employees can change benefit elections when a qualifying event occurs, such as a change in marital status, the birth or adoption of a child, or a beneficiary change.

From the Benefits app:

1. Click the **Benefit Elections** button under View.
2. Review your benefit elections and costs.




Benefit Plan	Coverage Begin Date	Deduction Begin Date	Coverage	Calculated Coverage
Medical - Aetna PPO	11/16/2009	11/16/2009	EE - Employee Only	
Dental - Aetna PPO	11/16/2009	11/16/2009	EE - Employee Only	
Vision - Vision Service Plan VSP	01/01/2013	01/01/2013	EE - Employee Only	
Healthcare FSA - SHPS	01/01/2012	01/01/2012	\$1,000.00 Annual	
Basic Group Life - Liberty Mutual (Employee)	11/16/2009	11/16/2009	\$75,000	\$75,000.00
Voluntary Supplemental Life - Liberty Mutual (Employee)	01/01/2013	01/01/2013	\$300,000	\$300,000.00
Short Term Disability - Liberty Mutual (Employee)	11/16/2009	11/16/2009	75% of Salary	\$52,382.25
Long Term Disability - Liberty Mutual Enhanced (Employee)	11/16/2009	11/16/2009	60% of Salary	\$41,905.80
Employee Assistance Program - Liberty Mutual MyLibertyAssist®	01/01/2010	01/01/2010		

3. Click your **Related Actions**  button.
4. Select **Benefits > Change Benefits**.
5. Enter all required information, denoted by asterisks, and make any permitted changes.
6. Click **Submit**.

EDIT DEPENDENTS

A dependent is someone, like a child or a spouse, who receives benefits under your plan.

From the Benefits app:

1. Click the **Dependents** button under Change.
2. Click the **Edit** button.
3. Click the **Edit**  icon. Asterisks denote required fields.
4. Click the **Add** button to add new information.
5. Click **Submit**.



Note: If you add an additional dependent, you may need to update your Federal Tax elections, as well as your Benefit elections. If you add an additional beneficiary, you may need to update your Benefit elections.

VIEW DEPENDENTS' BENEFIT ELECTIONS

From the Benefits app:

1. Click the **Dependents** button under Change.
2. Review your existing dependents and their benefit plan coverage.

MANAGE BENEFICIARIES

A beneficiary is a designated individual who would receive your benefits if something were to happen to you. You can change, edit, and add beneficiaries from the Benefits app.


From the Benefits app:

1. Click the **Beneficiaries** button under **Change**.
2. View existing beneficiaries for enrollment benefit plans or modify the existing information by clicking **Edit**.

3. Click **Add** to add a new beneficiary. The Add Beneficiary page displays.
4. Select **Existing Dependent or Emergency Contact, New Person as Beneficiary**, or **New Trust as Beneficiary**.
5. Click **OK**.
6. Enter all required information, denoted by an asterisk.
7. Click **Submit**.

PRINT BENEFITS STATEMENT

From the Home page:

1. Click the **Profile** menu > **View Profile**.
2. Click the **Actions**  button.
3. Select **Benefits** > **View My Benefit Statement**.
4. Click the **prompt** in the Benefit Event field.
5. Select the desired Benefit Event you would like to view and print.
6. Click **OK**.
7. Click the **Print** icon. The selected Benefit Event will open as a PDF document, which can be saved and printed.