

Assurant Benefits Program

2023 Health, Dental and Vision Plan



ASSURANT®

Full-Time Employees Per-Pay Period Rates*

Non-tobacco users will receive a separate credit of \$18.46 per paycheck under the Assurant Health Plan, lowering your total contribution.

Coverage Level	EE Only		EE + SP		EE + CH		EE + SP + CH		EE + DP		EE + CP + CH		EE + DP + CP + CH		EE + DP + CH	
	Pre-Tax	After-Tax	Pre-Tax	After-Tax	Pre-Tax	After-Tax	Pre-Tax	After-Tax	Pre-Tax	After-Tax	Pre-Tax	After-Tax	Pre-Tax	After-Tax	Pre-Tax	After-Tax
Purple	90.46	0.00	251.46	0.00	231.46	0.00	336.46	0.00	90.46	161.00	90.46	141.00	90.46	246.00	231.46	105.00
Blue	150.66	0.00	372.17	0.00	336.88	0.00	513.54	0.00	150.66	221.51	150.66	186.22	150.66	362.88	336.88	176.66
Green	86.12	0.00	222.17	0.00	201.60	0.00	303.44	0.00	86.12	136.05	86.12	115.47	86.12	217.32	201.60	101.85
Orange	47.35	0.00	107.03	0.00	100.50	0.00	133.42	0.00	47.35	59.68	47.35	53.15	47.35	86.07	100.50	32.92
Dental Plan	6.97	0.00	13.80	0.00	17.19	0.00	24.41	0.00	6.97	6.83	6.97	10.22	6.97	17.44	17.19	7.22
Vision Plan	3.12	0.00	6.25	0.00	6.41	0.00	9.53	0.00	3.12	3.12	3.12	3.29	3.12	6.41	6.41	3.12

Part-Time Employees Per-Pay Period Rates*

Coverage Level	EE Only		EE + SP		EE + CH		EE + SP + CH		EE + DP		EE + CP + CH		EE + DP + CP + CH		EE + DP + CH	
	Pre-Tax	After-Tax	Pre-Tax	After-Tax	Pre-Tax	After-Tax	Pre-Tax	After-Tax	Pre-Tax	After-Tax	Pre-Tax	After-Tax	Pre-Tax	After-Tax	Pre-Tax	After-Tax
Purple	170.88	0.00	390.17	0.00	356.25	0.00	529.62	0.00	170.88	219.29	170.88	185.37	170.88	358.73	356.25	173.37
Blue	231.53	0.00	511.58	0.00	462.33	0.00	707.82	0.00	231.53	280.05	231.53	230.80	231.53	476.29	462.33	245.49
Green	167.04	0.00	366.91	0.00	332.68	0.00	503.06	0.00	167.04	199.87	167.04	165.64	167.04	336.02	332.68	170.38
Orange	66.07	0.00	251.29	0.00	230.52	0.00	334.57	0.00	66.07	185.22	66.07	164.45	66.07	268.50	230.52	104.05
Dental Plan	8.72	0.00	17.25	0.00	21.48	0.00	30.51	0.00	8.72	8.53	8.72	12.76	8.72	21.79	21.48	9.03
Vision Plan	3.12	0.00	6.25	0.00	6.41	0.00	9.53	0.00	3.12	3.12	3.12	3.29	3.12	6.41	6.41	3.12

*Your deductions may differ slightly due to rounding.

EE=Employee SP=Spouse CH=Employee Child DP=Domestic Partner CP= Domestic Partner Child