

# It's Your Journey. Live Well

Assurant offers a diverse range of benefits under four Live Well pillars: **Physical**, **Emotional**, **Financia**l, and **Social**. Join MyWellbeing (Personify Health), a free, confidential app and platform to help you reach your personal wellbeing goals.





**Physical.** Your body and physical environment.

Find resources on myassurantbenefits.com/live-well/physical.

### High-quality preventive and general health care

- Free in-network preventive care<sup>1</sup>
- 24/7 NurseLine for general medical care and advice<sup>1</sup>
- 24/7 virtual care through the Sydney Health App¹
- Vision benefits<sup>1</sup>
- Dental benefits<sup>2</sup>

### Expert help to get the best care and the most from your benefits

- Health Guides to help you navigate your care and benefits<sup>1</sup>
- Virtual Second Opinion experts to help make informed decisions<sup>1</sup>

### Resources for hopeful, expecting, or new parents

- · Lactation consulting through LiveHealth Online
- Building Healthy Families support through the Sydney Health App<sup>1</sup>
- WINFertility family planning support<sup>1</sup>

### Care for unique conditions or situations

- Virtual PrEP Care program for HIV preventive treatment support
- Sword Thrive virtual physical therapy for musculoskeletal issues
- Sword Bloom virtual pelvic health care solution
- 24/7 personalized care management support for chronic conditions<sup>1</sup>
- Blue Distinction facilities specializing in complex medical needs<sup>1</sup>
- AIM financial assistance for complex tests and treatments<sup>1</sup>
- Customized care for families with members on the Autism spectrum<sup>1</sup>
- Teladoc Health for diabetes coaching and resources<sup>1</sup>

### Subsidized weight management and healthy eating resources

- · Weight Watchers
- · CVS Weight Management



## It's Your Journey. Live Well



Emotional. Your mind and balance.

Find resources on myassurantbenefits.com/live-well/emotional.

#### General mental health and work-life support

- Mental health and substance abuse benefits<sup>1</sup>
- 24/7 access to free virtual counseling through Lyra Health, our global Employee Assistance Program
- · Video therapy through LiveHealth Online

### Digital tools to build self-awareness and mindfulness

- Headspace App for meditation and mindfulness
- Learn to Live, Cognitive Behavioral Therapy (CBT) online program to work on thought and behavior patterns that affect your wellbeing<sup>1</sup>

### Support for more severe mental health conditions

 Behavioral Health Resource Care Management, on-demand and long-term virtual mental health support for things like depression, anxiety, and substance abuse<sup>1</sup>

#### Sleep support

Sleep testing and sleep therapy¹



**Financial.** Your money: your current financial obligations and preparedness for your financial future. Find resources on <u>myassurantbenefits.com/live-well/financial</u>.

### Resources for saving, investing, and financial planning

- Traditional or Roth 401(k) and company match through Vanguard
- Competitive rates on savings accounts and loans through Alliant Credit Union
- Assurant stock at a 10% discount (Employee Stock Purchase Plan)
- Health Saving Account for out-of-pocket health care expenses1
- Flexible Spending Accounts to pay for health care and dependent care costs1
- MyTotalRewards personalized online snapshot of your total rewards
- Student loan debt support through Vanguard and Candidly

#### Resources to help save on health care costs

- ALEX Plan Comparison Tool helps you understand your benefit options
- Vision discounts for frames, lenses, or contacts 1,2
- Anthem Care Finder to compare costs for common health care services<sup>1</sup>

 Save money on prescriptions through Rx Savings Solutions and Caremark Cost Saver¹

#### Savings on everyday expenses

- Variety of Assurant Employee Discounts
- Commuter Benefits Program pretax account for public transit

#### Planning for the unexpected

- Short- and Long-Term Disability income replacement while on leave
- Critical Illness, Accident, and Hospital Indemnity Insurance<sup>2</sup>
- Legal Assistance Plan for prepaid legal services and resources, including HelloDivorce<sup>3</sup>

### **Assistance for parents and caretakers**

- Financial assistance for adoption or surrogacy
- Bright Horizons subsidized backup care and virtual tutoring for dependents

#### Continuing education and aid

- Tuition reimbursement
- Courses in MyLearning to support your financial wellbeing

<sup>1</sup> Anthem plan enrollment required | <sup>2</sup> MetLife plan enrollment required | <sup>3</sup>LegalEASE plan enrollment required





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**Social.** Your involvement with other people and communities around you.

Find resources on myassurantbenefits.com/live-well/social.

### **Volunteering and donations**

- Emergency financial assistance in the wake of a catastrophic event/natural disaster through the Assurant Cares Employee Support Fund (ACES)
- Up to eight hours of paid volunteer time per year

#### **Engagement with Assurant colleagues**

 Local engagement champion teams to support employee engagement

- Employee resource groups to build community and inclusion
- · Viva Engage internal social networking platform

#### **Personal time**

 Holidays, paid time off, and unpaid time off to relax and rejuvenate



Join MyWellbeing powered by Personify Health: a customizable tool to build positive habits, stay accountable, track progress in one place, and reach your wellbeing goals in all four pillars. With MyWellbeing, you can earn up to \$50 per quarter/\$200 during a full calendar year for completing wellbeing activities.

- Easy to use
- Personalize your experience
- Add friends and family
- Build community
- Track healthy habits and activities
- Earn rewards

- Take it with you wherever you go
- Secure data



Watch Connect for articles, testimonials, featured benefits resources, webinars, and more. Learn more at <u>myassurantbenefits.com</u>. | Visit ERIN with questions.

