It's Your Journey. Live Well.

Assurant offers a diverse range of benefits under four Live Well pillars: Physical, Emotional, Financial, and Social.

Join Virgin Pulse, a free, confidential app and platform to help you reach your personal wellbeing goals.





Physical. Your body and physical environment.

Find resources on myassurantbenefits.com/live-well/physical.

High-quality preventive and general health care

- Free in-network preventive care¹³
- 24/7 NurseLine for general medical care and advice¹³
- 24/7 virtual care through the Sydney Health App¹³
- Vision benefits¹³
- Dental benefits¹⁴

Care for unique conditions or situations

- 24/7 personalized care management support for chronic conditions¹³
- Blue Distinction facilities specializing in complex medical needs13
- AIM financial assistance for complex tests and treatments¹³
- Customized care for families with members on the Autism spectrum¹³
- Livongo diabetes coaching and resources¹³

Expert help to get the best care and the most from your benefits

- Health Guides to help you navigate your care and benefits13
- My Medical Ally (ConsumerMedical) experts to help make informed decisions¹³

Resources for hopeful, expecting, or new parents

- Lactation consulting through LiveHealth Online
- Building Healthy Families support through the Sydney Health App¹³
- WINFertility family planning support¹³

Subsidized weight management and healthy eating resources

• Weight Watchers



Emotional. Your mind and balance.

Find resources on myassurantbenefits.com/live-well/emotional.

General mental health and work-life support

- Mental health and substance abuse benefits¹³
- 24/7 access to free virtual counseling through our Employee Assistance Program
- Video therapy through LiveHealth Online

Digital tools to build self-awareness and mindfulness

- Headspace App for meditation and mindfulness
- Learn to Live, Cognitive Behavioral Therapy (CBT) online program to work on thought and behavior patterns that affect your wellbeing¹³

¹³Anthem plan enrollment required | ¹⁴MetLife plan enrollment required

Support for more severe mental health conditions

• Behavioral Health Resource Care Management, on-demand and long-term virtual mental health support for things like depression, anxiety, and substance abuse¹³

Sleep support

• Sleep testing and sleep therapy¹³



Financial. Your money: your current financial obligations and preparedness for your financial future. Find resources on <u>myassurantbenefits.com/live-well/financial</u>.

Resources for saving, investing, and financial planning

- Traditional or Roth 401(k) and company match through Vanguard
- Competitive rates on savings accounts and loans through Alliant Credit Union
- Assurant stock at a 10% discount (Employee Stock Purchase Plan)
- Health Plan Accounts for out-of-pocket health care expenses13
- Flexible Spending Accounts to pay for health care and dependent care costs¹³
- MyTotalRewards personalized online snapshot of your total rewards
- Student loan debt support through Vanguard and Candidly

Resources to help save on health care costs

- ALEX online support to help you understand your benefits options
- Vision discounts for frames, lenses, or contacts^{13,14}
- Anthem Care Finder to compare costs for common health care services¹³
- Rx Savings Solutions to save money on prescriptions

Savings on everyday expenses

- Variety of Assurant Employee Discounts
- Commuter Benefits Program pretax account for public transit

Planning for the unexpected

- Short- and Long-Term Disability income replacement while on leave
- Critical Illness and Accident Insurance¹⁴
- Legal Assistance Plan for prepaid legal services and resources¹⁵

Assistance for parents and caretakers

- Financial assistance for adoption or surrogacy
- Bright Horizons subsidized backup care and virtual tutoring for dependents

Continuing education and aid

- Tuition reimbursement
- Courses in MyLearning to support your financial wellbeing



Social. Your involvement with other people and communities around you. Find resources on myassurantbenefits.com/live-well/social.

Volunteering and donations

- Assurant Cares volunteer opportunities and charitable donation matching
- Emergency financial assistance through the Assurant Cares Employee Support Fund (ACES)
- Up to eight hours of paid volunteer time per year

Engagement with Assurant colleagues

- Local Engagement Champion Teams to support employee engagement
- Employee resource groups to build community and inclusion
- Viva Engage internal social networking platform

Personal time

• Holidays, paid time off, and unpaid time off to relax and rejuvenate

13Anthem plan enrollment required | 14MetLife plan enrollment required | 15LegalEASE plan enrollment required



Visit <u>Virgin Pulse</u>: a customizable tool to build positive habits, stay accountable, track progress in one place, and reach your wellbeing goals in all four pillars.

- Easy to use
- Personalize your experience
- Add friends and family
- Build community
- Track healthy activities
- Earn rewards

- Take Virgin Pulse with you wherever you go
- Secure data

